FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

	OMB APPRO	VAL
	OMB Number:	3235-0287
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l	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Ross William C																5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
KOSS WITHAITI C															X		er (give title	Othe	Owner r (specify	
(Last) (First) (Middle) 762 W. LANCASTER AVE.						3. Date of Earliest Transaction (Month/Day/Year) 02/27/2016									Α	Sr. V	,	belov ring and Env	´	
(Charan)					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) BRYN MAWR PA 19010														X	Form filed by One Reporting Person					
(City)	(S	tate) (Zip)		-											Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Execution Date		Date,	Code (In		ion Disposed Of		es Acquired (A) o Of (D) (Instr. 3, 4 a			Securi Benefi	cially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A (E	A) or D)	Price	Price		ted action(s) 3 and 4)		(Instr. 4)	
Common Stock 02/27/2					/2016	016		A		5,171(1))	Α	\$0		22,285		D			
Common Stock 02/27/2					/2016	016		F		2,259 ⁽²⁾		D	\$31.135		20,026		D			
Common Stock 401k										5,116.85 ⁽³⁾		I	401k							
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
Derivative Conversion Date Execution Date, T Security or Exercise (Month/Day/Year) if any			4. Transa Code (8)		tion of		6. Date Exercisable and Expiration Date (Month/Day/Year)		te	7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		ount	nt			Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code			Date Exercisa	Date E Exercisable D		Title	of								

Explanation of Responses:

- 1. Represents acquisition of shares upon the earning and vesting of performance-based share units awarded on 02/27/2013. Represents vesting at 137.9% of target.
- $2.\ Disposition\ to\ issuer\ for\ tax\ obligations\ upon\ the\ vesting\ of\ restricted\ stock\ units\ and\ performance-based\ share\ units.$
- 3. Includes additional shares acquired under the Company's 401k plan since the last filing.

/s/ Brian Dingerdissen, attorney-in-fact for Mr. Ross

03/01/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.