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    As Filed with the Securities and Exchange Commission on June 29, 1999
                    SECURITIES AND EXCHANGE COMMISSION
                    WASHINGTON, D.C. 20549
                    FORM 11-K
            [X] ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE
                SECURITIES EXCHANGE ACT OF 1934 [FEE REQUIRED]
                For the fiscal year ended December 31, 1998
                    OR
    [ ] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE
        SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]
        For the transition period from to
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Commission file number 1-6659
CONSUMERS WATER COMPANY
EMPLOYEES' $401(k)$
SAVINGS PLAN AND TRUST
PHILADELPHIA SUBURBAN CORPORATION
762 W. LANCASTER AVENUE BRYN MAWR, PA 19010
1
CONSUMERS WATER COMPANY
EMPLOYEES' $401(\mathrm{k})$ SAVINGS PLAN AND TRUST
The following audited financial statements are enclosed with this report:
Financial Statements and Supplemental Schedules as of December 31, 1998 and 1997
Exhibit Page
23.1 Consent of KPMG LLP 4
23.2 Consent of Arthur Andersen LLP 5
99.1 Financial Statements and Supplemental Schedules as of December 31, 1998 and 19976
2
SIGNATURE

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Pursuant to the requirements of the Securities Exchange Act of 1934, the Trustees of the Consumers Water Company Employees' \(401(k)\) Savings Plan and Trust, have duly caused this annual report to be signed by the undersigned thereunto duly authorized.

Trustees:
/s/ Roy H. Stahl
Roy H. Stahl
/s/ David P. Smeltzer
David P. Smeltzer
/s/ Robert G. Liptak
Robert G. Liptak
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Date

6-25-99
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\begin{tabular}{|c|c|}
\hline \multicolumn{2}{|l|}{6-25-99} \\
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6-25-99 \\
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The Board of Directors
Philadelphia Suburban Corporation
We consent to incorporation by reference in the registration statement
(No. 333-81085) on Form S-8 of Philadelphia Suburban Corporation of our report dated June 25, 1999, relating to the statement of net assets available for plan benefits of Consumers Water Company Employees' \(401(k)\) Savings Plan and Trust as of December 31, 1998, and the related statement of changes in net assets available for plan benefits for the year then ended, and all related supplemental schedules, which report appears in the December 31, 1998, annual report on Form 11-K of Philadelphia Suburban Corporation.
/s/ KPMG LLP
Philadelphia, Pennsylvania
June 29, 1999

\section*{CONSENT OF INDEPENDENT PUBLIC ACCOUNTANT}

\begin{abstract}
As independent public accountants, we hereby consent to the incorporation by reference in this Form \(11-K\) of our report dated June 18,1998 on Consumers Water Company Employees' \(401(k)\) Savings Plan. It should be noted that we have not audited any financial statements of the company's \(401(k)\) Savings Plan and Trust subsequent to December 31,1997 or performed any audit procedures subsequent to the date of our report.
\end{abstract}
/s/ Arthur Andersen LLP
Boston, Massachusetts
June 28, 1999

CONSUMERS WATER COMPANY
EMPLOYEES' 401(k) SAVINGS PLAN AND TRUST
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FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
DECEMBER 31, 1998 AND 1997
(WITH INDEPENDENT AUDITORS' REPORTS THEREON)

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6

CONSUMERS WATER COMPANY EMPLOYEES' \(401(\mathrm{k})\) SAVINGS PLAN AND TRUST

Indexed Financial Statements and Suppemental Schedules December 31, 1998 and 1997

assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 1998, and the changes in net assets available for plan benefits for the year then ended in conformity with generally accepted accounting principles.

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes and reportable transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 . These supplemental schedules are the resposibility of the Plan's management. The Fund Information in the statement of changes in net assets available for plan benefits is presented for purposes of additional analysis rather than to present the changes in net assets available for plan benefits of each fund. The supplemental schedules and Fund Information have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated, in all material respects in relation to the basic financial statements taken as a whole.
/s/ KPMG LLP
Philadelphia, Pennsylvania
June 25, 1999
1

\section*{REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS}

To the Governance Committee of
Consumers Water Company:
We have audited the accompanying statements of net assets available for plan benefits of the Consumers Water Company Employees' 401 K Savings Plan and Trust (the Plan) as of December 31, 1997 and 1996 , and the related statement of changes in net assets available for plan benefits, with fund information, for the year ended December 31, 1997. These financial statements and supplemental schedules, as listed in the accompanying index, are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements and supplemental schedules based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 1997 and 1996, and the changes in its net assets available for plan benefits, with fund information, for the year ended December 31, 1997, in conformity with generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedule of assets held for investment purposes and schedule of reportable transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The fund information in the statement of changes in net assets available for benefits is presented for purposes of additional analysis rather than to present the changes in net assets available for plan benefits of each fund. These supplemental schedules and fund
information have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.
/s/ Arthur Andersen LLP
Boston Massachusetts
June 18, 1998

CONSUMERS WATER COMPANY EMPLOYEES' 401(k) SAVINGS PLAN AND TRUST
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Statements of Net Assets Available for Plan Benefits
December 31, 1998 and 1997

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\begin{tabular}{|c|c|c|}
\hline & 1998 & 1997 \\
\hline \multicolumn{3}{|l|}{\multirow[t]{2}{*}{Investments at fair valueMutual Funds}} \\
\hline & & \\
\hline Balanced Investors Fund & 2,999,616 & 2,589,119 \\
\hline Vista Investors Fund & 315,012 & 519,264 \\
\hline Value Fund & 507,185 & 420,560 \\
\hline Equity Index Fund & 947,081 & 670,791 \\
\hline \multicolumn{3}{|l|}{Income Trust} \\
\hline Benham Preservation Fund & 2,140,910 & 2,331,448 \\
\hline Employer Common Stock & 7,652,110 & 4,874,120 \\
\hline Loans due from participants & 989,354 & 987,500 \\
\hline Total Investments & 24,429,781 & 18,777,457 \\
\hline Cash and cash equivalents & 14,534 & 3,376 \\
\hline \multicolumn{3}{|l|}{Receivables-} \\
\hline Employer contributions & 328,959 & 370,828 \\
\hline Participants' contributions & 116,314 & 114,506 \\
\hline Loans repayment receivable & 35,917 & 80,691 \\
\hline Accrued dividend income & 78,796 & 74,329 \\
\hline assets available for plan benefits & \$25,004,301 & \$19,421,187 \\
\hline
\end{tabular}

See accompanying notes to financial statements.

3
CONSUMERS WATER COMPANY
EMPLOYEES' \(401(\mathrm{k})\) SAVINGS PLAN AND TRUST
Statement of Changes in Net Assets Available for Plan Benefits
Year Ended December 31, 1998



> See accompanying notes to financial statements. CONSUMER'S WATER COMPANY EMPLOYEES' \(401(k)\) SAVINGS PLAN AND TRUST Statement of Changes in Net Assets Available for Plan Benefits Year Ended December 31, 1997



See accompanying notes to financial statements.
5

CONSUMERS WATER COMPANY
EMPLOYEES' \(401(k)\) SAVINGS PLAN AND TRUST
Notes to Financial Statements
December 31, 1998 and 1997
(1)

MERGER WITH PHILADELPHIA SUBURBAN CORPORATION

On March 10, 1999, Consumers Water Company ("the Company") completed a merger ("the Merger") with Philadelphia Suburban Corporation ("PSC"). The Merger was effected pursuant to a June 27,1998 merger agreement, as amended and restated by the parties effective as of August 5, 1998. Pursuant to the merger agreement, PSC issued \(13,014,015\) shares of common stock to the shareholders of the Company, in exchange for all of the outstanding stock of the Company, including those shares held in the

Consumers Water Company Employees' \(401(k)\) Savings Plan and Trust ("the Plan"). Each Consumers Water Company Shareholder received 1.432 shares of PSC's Common Stock for each of the Company's Common shares. As a result of the Merger, the Company became a wholly-owned subsidiary of PSC.
Subsequent to the conversion to PSC Common Stock, all employee and employer contributions previously invested in the Company's Common Stock will be invested in PSC's Common Stock.

\section*{DESCRIPTION OF PLAN}

The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a defined contribution plan covering substantially all employees of the Company and its subsidiaries. An employee becomes eligible to participate on January 1 of the year following the date on which his or her employment commenced. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

An employee may not participate in the Plan if the employee is a participant of a union with which the Employer has a collective bargaining agreement directly or through an employee association, unless the collective bargaining agreement between the Company and the union involved specifically makes the Plan applicable to employees covered under such collective bargaining agreements, provided that benefits have been a subject of good faith bargaining between the Company and its employees.

\section*{Contributions}

Participants may elect to contribute from \(1 \%\) to \(15 \%\) of their pretax compensation pursuant to a salary deferral election, up to a maximum of \(\$ 10,000\) and \(\$ 9,500\) in 1998 and 1997 respectively, as determined by Internal Revenue Code ss.402(g) (1). Participants may change the rate of their contribution or their investment elections. They may also make transfers or suspend their contributions at any time. Under the Plan, participants may contribute \(1 \%\) to \(9 \%\) of their compensation on an after-tax basis to their voluntary accounts. In any Plan year, a participant's aggregate contributions to the Plan (salary deferral amounts plus after-tax voluntary contributions) may not exceed \(15 \%\) of such participant's compensation for the applicable Plan year.

The Plan provides for the Company to contribute an amount equal to \(40 \%\) of the pretax employee contribution, plus \(20 \%\) of the after-tax employee contribution, or combination thereof, up to \(\$ 1,040\) for each participant. The Company's contributions consisted of stock in Consumers Water Company and subsequent to March 10, 1998 consist of PSC Common Stock.

\section*{Participant Accounts}

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings. Allocations are based on participant contributions or account balances, as defined by the Plan document.

Each participant will always be \(100 \%\) vested in all employee and Company contributions.

Payment of Benefits
In the event a participant's employment is terminated by reason of death, disability or termination of service, a participant's interest will be distributed in a lump-sum payment. Withdrawals will be made in cash or shares of Company stock, to the extent permitted by law. Under certain circumstances, a participant may withdraw all or a portion of the employee contributions while employed.

Loans Due from Participants
Participants may borrow funds from their account balance equal to the lesser of \(\$ 50,000\) or half of their vested account balance for a period not to exceed five years. Repayment is made by payroll deduction. During the period covered by the report, all new and outstanding loans were issued at \(5.5 \%\).

Investment Options

Participants can direct, at the time they enroll in the Plan, that their salary deferral and voluntary contributions be invested entirely in one of the funds described below or divided among the funds. Subject to compliance with applicable state and federal securities laws, the Plan also permits participants to acquire an interest in the Company's Common Stock (PSC Common Stock, subsequent to March 10, 1999). Participants may change their investment instructions and reinvest their contributions in a different fund or funds. A description of each investment option is provided below:

The Benham Preservation Fund
This fund is invested in the Benham Preservation Fund, which is managed by SEI Trust Co. The Fund is a stable value income trust in which principal is protected from market volatility. The fund invests primarily in guaranteed investment contracts issued by major financial institutions, including banks and life insurance companies. The contracts are only guaranteed with respect to the interest rate, not the principal.

The Select Investors Fund

This fund invests in the Select Investors Fund offered by American Century. The fund's objective is primarily to provide capital growth with some income. Stocks purchased by the fund are required to pay dividends, but are chosen primarily for growth potential.

The Balanced Investors Fund

This fund invests in the Balanced Investors Fund offered by American Century. The fund's objective is to provide for capital growth and current income. The fund invests approximately \(60 \%\) in common stock and \(40 \%\) in fixed-income securities.

Employer Common Stock
This fund invests in the common shares of the Company (PSC Common Stock subsequent to March 10, 1999). The Plan purchases the shares in the open market or directly from the Company (from PSC, subsequent to March 10, 1999).
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    CONSUMERS WATER COMPANY
    EMPLOYEES' 401(k) SAVINGS PLAN AND TRUST
Notes to Financial Statements
December 31, 1998 and 1997
(Continued)

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This fund invests in the Vista Investors Fund offered by American Century. The fund's objective is capital growth over time by investing in common stocks considered to have better-than-average prospects for appreciation. The Vista Investors Fund remains essentially fully invested in stocks at all times.

The Value Fund
This fund invests in the Value Fund offered by American Century. The fund's objective is long-term capital growth through investment in equity securities of well-established companies believed to be undervalued at the time of purchase. The fund invests primarily in domestic equity securities, but also invests in other types of domestic or foreign securities that help achieve the fund's objective.

The Equity Index Fund

This fund invests in the Barclays Global Investors Equity Index Fund. The fund's objective is long-term capital appreciation through investment in stocks to closely replicate the composition of the S\&P 500 Index.

Termination of the Plan

Although the Company does not intend to terminate the Plan, it may do so at its discretion, subject to the provisions of ERISA. All interests of the participants would be distributed to them as determined by the Committee (as hereinafter defined) and in accordance with applicable provisions of the Internal Revenue Code.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
Basis of Accounting
The accompanying financial statements have been prepared using the accrual basis.

Use of Estimates
The preparation of the financial statements in conformity with generally accepted accounting principles requires the Plan's management to use estimates and assumptions that affect the accompanying financial statements and disclosures. Actual results could differ from these estimates.

Administration

The Plan is administered by a committee ("the Committee") consisting of three individuals selected by, and who may be removed at any time by, the Board of Directors of the Company. The Committee members may be employees of the Company and may be participants in the Plan. The Committee members receive no compensation from the Plan for their services in such capacity. The Committee has extensive administrative powers in connection with the Plan, including authority to interpret the provisions of the Plan, to adopt rules for its administration and to make other decisions with respect to the Plan.

The custodian for the Plan's funds invests the funds as directed by the participants. The principal duties of the trustees are to receive all contributions paid to the Plan and to make investments and pay benefits as directed by the Committee. The assets of the Plan are held in the name of the Trustees.

Substantially all of the administrative expenses of the Plan are paid by the Company.

CONSUMERS WATER COMPANY
EMPLOYEES' \(401(\mathrm{k})\) SAVINGS PLAN AND TRUST

Cash Equivalents
All highly liquid investments with a maturity of three months or less are considered to be cash equivalents.

Investment Valuation
Each investment fund is valued as of each valuation date on the basis of the investment fund's fair market value. The employer stock is valued at market value. The Benham Preservation Fund is valued at contract value, which approximates market value. Dividend income is recognized on the date dividends are declared. Interest income is recorded on the accrual basis. Purchases and sales of securities are recorded on a trade-date basis. The accounts of all participants are adjusted as of each valuation date to reflect the effects of income, realized and unrealized gains and losses and expenses applicable to the investment funds where such accounts are invested.

Reclassifications

Certain reclassifications were made to the 1997 financial statements to conform with the 1998 presentation.

INVESTMENTS
The fair market values of individual assets that represent \(5 \%\) or more of the Plan's net assets as of December 31, 1998 and 1997 are as follows:
\begin{tabular}{lr}
1998 & \(\$ 8,878,513\) \\
Selected Investors Fund & \(2,999,616\) \\
Balanced Investors Fund & \(2,140,910\) \\
Benham Preservation Fund & \(7,652,110\) \\
Employer Common Stock & \\
& \\
1997 & \(\$ 6,384,655\) \\
Selected Investors Fund & \(2,589,119\) \\
Balanced Investors Fund & \(2,331,448\) \\
Benham Preservation Fund & \(4,874,120\)
\end{tabular}

9

\author{
CONSUMERS WATER COMPANY \\ EMPLOYEES' \(401(\mathrm{k})\) SAVINGS PLAN AND TRUST \\ Notes to Financial Statements December 31, 1998 and 1997 (Continued)
}

FEDERAL INCOME TAX CONSEQUENCES
The Internal Revenue Service issued its latest determination letter dated May 3, 1995, which stated that the Plan and related trust, as amended, qualified under applicable provisions of the Internal Revenue Code (IRC) and, therefore are exempt from federal income taxes. The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to Form 5500 at December 31, 1998 and 1997:
Net assets available for plan benefits per the financial
statements
Amounts allocated to withdrawing participants

Net assets available for plan benefits per Form 500

The following is a reconciliation of benefits paid to participants per the financial statements to Form 5500 for the year ended December 31, 1998 and 1997:
\begin{tabular}{|c|c|c|c|}
\hline & 1998 & & 1997 \\
\hline Benefits paid to participants per the financial statements & \$2,417,329 & \$ & 1,180,513 \\
\hline Amounts allocated to withdrawing participants & -- & & 119,011 \\
\hline Benefits paid to participants per Form 5500 & \$2,417,329 & \$ & 1,929,524 \\
\hline
\end{tabular}

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CONSUMERS WATER COMPANY \\ EMPLOYEES' \(401(k)\) SAVINGS PLAN AND TRUST \\ Notes to Financial Statements \\ December 31, 1998 and 1997 \\ (Continued)
}

YEAR 2000 (unaudited)
The Company is aware of the Year 2000 issue, related to the ability of information technology to accurately process date and time data from, into and between the twentieth and twenty-first centuries, and the years 1999 and 2000 and leap years. The Company has tested its internal Payroll and Human Resources computer systems and believes these systems to be Year 2000 compliant. The Company has also contacted the firms providing investment, administration and recordkeeping services for the Plan and, based on the responses from these firms, believes that their systems with respect to the Plan will be Year 2000 compliant.

11

CONSUMERS WATER COMPANY
EMPLOYEES' \(401(k)\) SAVINGS PLAN AND TRUST
Line 27a - Schedule of Assets Held for Investments Purposes
December 31, 1998

* Represents a party-in-interest to the Plan.

\section*{SCHEDULE 2}

\section*{CONSUMERS WATER COMPANY}

EMPLOYEES' 401(k) SAVINGS PLAN AND TRUST

Line 27d -Schedule of Reportable Transactions
Year Ended December 31, 1998
\begin{tabular}{cr} 
Purchase & Selling \\
Price & Price
\end{tabular}
-------- Price

American Century
Benham Preservation Fund Purchases \$ 911,195
Sales

Select Investors Fund
Purchases \(2,872,75\)

Sales

Balanced Investors Fund
Purchases
Sales
Consumers Water Company
Common Stock*
Purchases \(\quad 2,067,827 \quad-\)

Sales -- 2,109,810
*Represents a party-in-interest to the Plan```

